

# CODE OF PASTORAL CONDUCT AND ACCOUNTABILITY

## FOR YOUTH WORKING WITH YOUNGER CHILDREN

The Diocese of Calgary requires completion of this form for any person under eighteen years of age who will work or volunteer with younger children. The Diocese, along with your parish thank you for your offer of service. It is a privilege to carry on the mission of Jesus Christ; one that no one should take lightly. As a minor yourself, it is important that you follow certain rules and guidelines, both for your protection and for the protection of those to whom you minister. The Diocese and your parish take the issue of misconduct very seriously. Any instance of your misconduct will be evaluated carefully, and it is very important that you report any instances of misconduct or concern that you see to the adult in charge of your area of service.

### **General Conduct for Youth Volunteers/Workers**

1. Do not be alone or isolated with a child in your care.
2. Do not enter locker rooms, shower rooms or dressing rooms where younger children in your care are present unless there is an emergency.
3. Never transport a younger child who is in your care in a car unless the child is a family member (i.e. your brother/sister a participant in the program in which you are a volunteer).
4. Although children look to you as a role model and friend, you must maintain professional physical boundaries with children. Do not carry a younger child, play piggyback or allow a child to sit on your lap. Infants and babies may be carried as necessary for their care.
5. When on an outing or field trip with younger children, there must be two adults present at all times.
6. Do not accompany a younger child in your care into the restroom unless the child must have assistance. If assistance is required, ask an adult to accompany you or another caregiver.
7. Do not use inappropriate language or jokes when working with younger children. Avoid using sarcasm. Never make fun of a child or put down a child.
8. Never use or have possession of illegal drugs and/or alcohol.
9. Do not use physical force or demeaning language in disciplining younger children in your care.
10. You have a position of responsibility within your parish. In this position you are a role model for younger children. Strive to always live up to the expectations of trust that have been placed in you.
11. If you suspect that a child is being harmed physically, emotionally, or sexually, report this to the

adult in charge of your area of service immediately.

12. Be both physically and mentally present while you are working with or supervising children. Do not use your cell phone or other electronics unless it is an emergency.
13. Do not photograph children in your care using your cell phone. Do not allow children to use your phone or electronics.
14. Never give or accept gifts from children in your care unless approved by your supervisor.

The parish is grateful for the service that you provide and wants to help you provide it in a manner that is safe for you and for the children you serve. Whenever you have questions or whenever you are uncertain about what is required, ask the adult supervisor with whom you work or volunteer.

## Agreement to the Code of Conduct for Youth Working with Younger Children

- I promise to follow faithfully the rules and guidelines in the Diocese of Calgary's *Code of Conduct and Accountability for Youth Working with Younger Children* as a condition of my providing services to children.
- I understand that any action inconsistent with this Code or any failure to act mandated by the Code may result in my removal from my position of working with children.
- I further understand that I may, as a condition of continuing in my position, be required to participate in education and training provided by the parish or diocese.

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Printed Name of Youth

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Primary Phone Number

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Signature of Youth

I am the parent/legal guardian of \_\_\_\_\_. I have received and support the Diocese of Calgary's Code of Conduct and Accountability for Youth Working with Younger Children and have reviewed it with my son/daughter. I understand that the parish has a responsibility to provide a safe environment for all its young people. I understand that my son/daughter will need to receive training to qualify to perform the service that is assigned. I certify that I am not aware of any problem with or past conduct on the part of my child which indicates, to any degree, that my child may pose a risk of harm to himself/herself or to others with whom my child may interact as a volunteer/worker with the Diocese. I understand that the Diocese retains the right, in its sole discretion, to determine whether my child may perform service for the Diocese.

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Printed Name of Parent/Legal Guardian

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Signature of Parent/Legal Guardian

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Date

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Primary Phone Number

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Emergency Contact for Youth Volunteer/Worker

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Primary Phone Number